# West River Health Services Job Description

Position: Ward Clerk Department:

Reports to: Chief Nursing Officer Revision Date:

## West River Health Services Mission:

The mission of West River Health Services is to provide comprehensive health and wellness services to the residents and visitors of the region.

## **Position Summary:**

Responsible to coordinate activities at the Nurses Station, including receptionist, general clerical and information management duties with computer skills

## **Excellence in Practice**

- Receives, greets and directs patients, visitors and hospital personnel in a friendly and courteous manner.
- Observes all physician orders and enters them accurately and timely into computer OE.
- Files all patient reports accurately and timely. Prepares charts for medical records upon discharge.
- Performs duties independently, with little or no direct supervision.
- Able to prioritize and multi-task separate emergency orders and requests from regular work flow. Adapts to changes in workload.
- Remains calm and reassuring. Able to direct communication during emergency situations. Follows STAT orders.
- Good knowledge of phone system, pager system, ambulance phone, computer, alarms at nurses station and proper response to each
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- Effectively communicates with physicians and other disciplines to facilitate admissions, transfers and discharges.
- Accurately admits patients: double check all information. Knowledgeable about Inpatient/Outpatient status, Medicare, Medicaid and Insurance.
- Reports faulty or unsafe equipment.

### **Innovation in Service**

- Serves as a role model for the organization and exemplifies the corporate values of WRHSF.
- Attends all required training sessions provided by the facility and others as required for licensing.
- Demonstrates understanding of emergency procedures (example, fire drills, bomb threats, tornado, disaster plans and other procedures)
- Cooperates when implementing changes that affect the organization.

#### Compassion for the people we serve

- Demonstrates courtesy, cooperation and sensitivity toward patients, family and visitors.
- Displays empathy and offers support for employees, patients and visitors throughout the facility.
- Maintains a warm and welcoming environment for all individuals and demonstrates caring and concern.

#### Respect for one another

- Maintains strict confidentiality of patient and organizational information.
- Adheres to all Administrative and Personnel Policies (example: dress code policy, attendance policy, parking policy and all others).
- Promotes positive relationships within your own department
- Promotes positive relationships with other departments within the organization

#### **Essential Job Requirements:**

Education: High school graduate or equivalent

Experience: Secretarial experience and computer knowledge

License Requirements: None

Physical Requirements:

	Never	Rarely Up to 10% of the time	Occasionally 11-30% of the time	Frequently 31-69% of the time	Regularly 70-100% of the time
Lift up to 10 lbs		х			
Lift between 11-50 lbs	Х				
Standing			Х		
Walking			Х		
Sitting					Х
Computer Use					Х
Bending				х	
Reaching				Х	

\*\*Lifting more that 51lbs requires and assistive device and or additional physical assistance

Exposure Risks:

\_\_\_\_\_ Level 1: Tasks may involve exposure to blood and or body fluids. This includes all related tasks that involve inherent potential for mucous membrane or skin contact with blood and or body fluids. Appropriate protective supplies are readily available.

\_X\_\_\_ Level 2: Tasks that do not involve exposure to blood and or body fluids, but exposure may be required in emergency situations. Appropriate protective supplies are readily available.

\_\_\_\_\_ Level 3: Tasks or work environment that exposes individuals to hazardous chemicals. Appropriate protective supplies are readily available.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

**Employees Signature** 

Date

Manager's Signature

Date